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DWI DRE Expert Consulting LLC
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Career Experiences / Assignments:

September 1, 2019 to Present President, DWI DRE Expert Consulting LLC - Provide instruction, analysis, expert review, report and testimony in the following disciplines: Breathalyzer 900/900A, Alcotest 7110 MKIII-C, Alcotest 9510, Standardized Field Sobriety Testing, Drug Recognition Expert evaluation and policies and procedures regarding subject evaluation, breath testing, blood and urine draw and evidence chain of custody.

Retired on September 1, 2019 as a Captain in the New Jersey State Police with 25 years of service.

July 14, 2018 to September 1, 2019 Captain, Bureau Chief, Official Corruption Bureau, Intelligence & Criminal Enterprise Section - Provide direction and oversight to unit members relative to conducting official misconduct criminal investigations, witness relocation and economic crimes. Review all investigations. Develop and maintain cooperative relationships with federal, state, county and local law enforcement agencies. Work collaboratively with the Office of the Attorney General and the Division of Criminal Justice to investigate and prosecute allegations of criminal activity made against public servants.

November 1, 2017 to July 13, 2018 Captain, Bureau Chief, Regulatory and Investigative Services Bureau, Special Investigations Section - Oversee the regulatory, confidential, and service oriented units within the bureau in cooperation with the Office of the Attorney General and the Division of Criminal Justice. These units investigate, process and review the following: retail and wholesale manufacturer firearm dealer licenses, permits to carry, permits to purchase handguns and firearm identification card applications. Provide fact-based assessments on the character and integrity of individuals nominated for the Governor's Cabinet, state judicial appointments, county prosecutorial appointments or any high level governmental position which may require a comprehensive confidential character investigation. In addition, oversee the conducting of background investigations for Private Detectives, Bounty Hunters, Security Officers, Humane Law Enforcement Officers employed by the New Jersey Society for the Prevention of Cruelty to Animals (S.P.C.A.), and railroad police departments within New Jersey jurisdictions. Oversee the unit entrusted with the handling, safeguarding and storage of all Division's evidence. Respond to all queries from the public, private, and governmental sectors and levy expertise with respect to statutes, laws and administrative codes relative to firearms, the Private Detective Act, Bounty Hunter Licensing Act and the Security Officer Registration Act.

March 5, 2016 to October 31, 2017 Lieutenant, Administrative Officer, Special Investigations Section - Aid the Commanding Officer, Major, of the Special Investigations Section to facilitate the efficient operation of four investigative bureaus with over two hundred detectives, special investigators, and professional support staff. Responsibilities include coordinating necessary selection/interview processes, hiring and evaluating civilian staff, and the development of the annual strategic plan. Review, analyze, and disseminate intelligence focusing on specialized investigative bureaus and units. Coordinate all Section administrative matters including personnel, compliance, training, fiscal, logistical, and ethics. Serve as the liaison to the New Jersey State Police administrative units, Section and Branch Command Staff. Additional responsibilities include conducting Office of Professional Standards concise history background checks on all members assigned within the Section, providing insight on the allocation of Section personnel, and coordinating all internal transfers and assignments within the Special Investigations Section.

July 11, 2015 to March 4, 2016 Lieutenant, Assistant Bureau Chief, Regulatory and Investigative Services Bureau, Special Investigations Section - Oversee the daily operation of the Regulatory & Investigative Services Bureau. Supervise the regulatory, confidential, and service oriented units within the bureau. Collaborated with the Office of the Attorney General and other related entities. These units conduct breath testing instrument inspections and conduct training. Investigate, process, review retail and wholesale firearm dealer licenses, permits to carry firearms, purchase handguns, and firearms identification card applications. Provide fact-based assessments on the character and integrity of individuals nominated for the Governor's Cabinet, state judicial appointments, county prosecutorial appointments or any high level governmental position which may require a confidential character investigation. In addition, conduct background investigations for Humane Law Enforcement Officers employed by the New Jersey Society for the Prevention of Cruelty to Animals (S.P.C.A.), and railroad police departments within New Jersey's jurisdictions. Respond to all inquiries from the public, private, and governmental sectors and levy expertise relative to procedures, process, statutes and administrative codes regulating each unit.

July 13, 2013 to July 10, 2015 Unit Head, Alcohol Drug Testing Unit, Regulatory and Investigative Services Bureau, Special Investigations Section - Supervise and oversee all Unit operations and personnel. Oversee New Jersey's DWI and DRE Programs. Represent the Division of State Police on all committees and task forces relative to statewide DWI enforcement and initiatives. Complete all administrative obligations of the Unit such as the preparation of personnel evaluations, policies, memorandums, interoffice communications, travel and requests for funds. Ensure all training obligations are met and in compliance with the Unit's three federal grants. Serve as the Division's liaison to the Federal National Highway Traffic Safety Administration relative to impaired driving enforcement. Collaborate with the Office of Forensic Science on the replacement process of the current breath testing instrument Alcotest 7110 MKIII-C. Review coordinator calibration records. Provide expert courtroom testimony relative to the detection and apprehension of impaired drivers, breath test administration, instrument inspection, repair, and maintenance procedures.

November 5, 2011 to July 12, 2013 Assistant Unit Head, Alcohol Drug Testing Unit, Regulatory & Investigative Services Bureau, Special Investigations Section - Supervise and oversee unit personnel. Complete all reports and administrative assignments of the unit as directed by the Unit Head. Prepared travel for members. Facilitate and oversee all statewide training courses. Review coordinator calibration records. Attend New Jersey traffic officers meetings. Collaborate with the Office of Forensic Science and the Attorney General's Office on development of the Alcotest Centralized Database and the mandatory designated communication line. Establish and oversee New Jersey's Advanced Roadside Impaired Driving Enforcement (ARIDE) Program. Provide expert courtroom testimony relative to the detection and apprehension of impaired drivers, breath test administration, instrument inspection, repair, and maintenance procedures.

March 12, 2011 to November 4, 2011 Squad Leader, Alcohol Drug Testing Unit, Forensic Investigations Bureau, Special Investigations Section - Assigned as a Breath Test Coordinator/Instructor on the North Training Team. Lead instructor for all courses instructed in the northern and central region of the state, training more than half the state's law enforcement officers. Responsibilities include training law enforcement professionals in breath test instrument operator certification and recertification training, DWI/SFST course training, SFST refresher training, and Drug Recognition and Classification (DRE) training. Perform all administrative duties associated with the daily operation of the training team such as evaluating and revising course materials, authoring lesson plans, classroom setup, ordering course materials and manuals. Preparation of the annual training requests, compilation of received training requests, and the completion of an annual training calendar. Collaborate with various training academy Directors to schedule the yearly training locations. Schedule and train thousands of law enforcement officers within northern and central New Jersey for ADTU's various course offerings. Supervise squad personnel in their daily duties and assignments. Provide expert courtroom testimony relative to the detection and apprehension of impaired drivers, breath test administration, instrument inspection, repair, and maintenance procedures.

January 20, 2007 to March 11, 2011 Assistant Squad Leader, Alcohol Drug Testing Unit, Forensic Investigations Bureau, Special Investigations Section - Assigned as a Breath Test Coordinator/Instructor to the North Training Team. Responsibilities included: provide Breath Test Instrument operator certification and recertification training, DWI/SFST course training, SFST refresher training, and Drug Recognition and Classification (DRE) training. Trained thousands of law enforcement officers within northern and central New Jersey in ADTU's various course offerings. Evaluate and revise training materials and curriculum. Oversee the administrative duties associated with the squad's daily operation. Provide expert courtroom testimony relative to the detection and apprehension of impaired drivers, breath test administration, instrument inspection, repair, and maintenance procedures.

August 25, 2001 to January 19, 2007 Alcohol Drug Testing Unit, Forensic Investigations Bureau, Special Investigations Section - Assigned as a Breath Test Coordinator/Instructor for New Jersey's northern and central counties. Responsibilities include: installation, inspection, maintenance, and repair of evidential breath testing instruments, provide expert courtroom testimony relative to the detection and apprehension of impaired drivers, breath test administration, instrument inspection, repair, and maintenance procedures. Assist with Breath Test Instrument certification and recertification training and training newly assigned Unit members. Represent the Division of State Police on the Intoxicated Driver Resource Center Working Group Committee. Convert thousands of operators from the Breathalyzer to the Alcotest 7110 MKIII-C. Implement the Alcotest 7110 MKIII-C in various counties during the statewide initiative. Create an Alcotest 7110 MKIII-C discovery document identification course and train hundreds of records clerks on satisfying discovery. Train hundreds of Chiefs of Police and prosecutors on the Alcotest 7110 MKIII-C.

November 14, 1998 to August 24, 2001 Community Policing Unit, Patrol Support Bureau, Field Operations Section - Conduct proactive enforcement of criminal and traffic laws in high traffic and crime areas throughout northern New Jersey. Instruct the D.A.R.E. curriculum in numerous elementary and middle schools. Serve as a School Resource Trooper for various school districts. Provide drug awareness, alcohol awareness and anti-crime presentations to religious, civic, governmental and community groups. Act as the Station Commander's liaison/representative at Town Hall and Committee meetings. Assist the Recruiting Unit relative to recruitment efforts and provide presentations to various groups highlighting the State Police as a career. Assist with several Trooper Youth Week classes as an instructor at the state police academy.

April 13, 1996 to November 13, 1998 Netcong Station, Troop B, Field Operations Section - Conduct general policing, community policing, and interstate patrol duties. Responsibilities included: motor vehicle accident investigations, enforcement of traffic regulations and general policing of the assigned station area. Enforcement of Title 39 statutes, affected arrests stemming from motor vehicle stops, motor vehicle accidents, and pedestrian contacts for various criminal violations such as Possession of CDS, CDS Paraphernalia, DWI, New Jersey Wanted Persons, Municipal Court Warrants, etc. Conduct numerous criminal investigations leading to the return of property, arrests and convictions.

November 11, 1995 to April 12, 1996 Sussex Station, Troop B, Field Operations Section - Conduct general policing, community policing, and interstate patrol duties. Responsibilities included: motor vehicle accident investigations, enforcement of traffic regulations and general policing of the assigned station area. Enforcement of Title 39 statutes, affected arrests stemming from motor vehicle stops, motor vehicle accidents, and pedestrian contacts for various criminal violations such as Possession of CDS, CDS Paraphernalia, DWI, New Jersey Wanted Persons, Municipal Court Warrants, etc. Conduct numerous criminal investigations leading to the return of property, arrests and convictions.

April 29, 1995 to November 10, 1995 Washington Station, Troop B, Field Operations Section - Conduct general policing, community policing, and interstate patrol duties. Responsibilities included: motor vehicle accident investigations, enforcement of traffic regulations and general policing of the assigned station area. Enforcement of Title 39 statutes, affected arrests stemming from motor vehicle stops, motor vehicle accidents, and pedestrian contacts for various criminal violations such as Possession of CDS, CDS Paraphernalia, DWI, New Jersey Wanted Persons, Municipal Court Warrants, etc. Conduct numerous criminal investigations leading to the return of property, arrests and convictions.

September 24, 1994 to April 28, 1995 Netcong Station, Troop B, Field Operations Section - Successfully completed the Trooper Coach Program. Conduct general policing, community policing, and interstate patrol duties. Responsibilities included: motor vehicle accident investigations, enforcement of traffic regulations and general policing of the assigned station area. Enforcement of Title 39 statutes, affected arrests stemming from motor vehicle stops, motor vehicle accidents, and pedestrian contacts for various criminal violations such as Possession of CDS, CDS Paraphernalia, DWI, New Jersey Wanted Persons, Municipal Court Warrants, etc. Conduct numerous criminal investigations leading to the return of property, arrests and convictions.

Specialized Training:

Draeger 9510 Attorney & Expert Course	November 2022
DEA HIDTA DICE/DEASIL Training	March 2019
Phase I Executive Training Self-Awareness & Leadership Development	March 2019
Counter Threat Finance Training	December 2018
Phase IV Executive Training Alcohol Awareness & Management	December 2018
Phase III Executive Training Organizational Administration	November 2018
Phase II Executive Training Labor Relations and Dispute Mediation	June 2018
New Jersey State Police Mandatory Supplemental SP 287 Training	May 2017
New Jersey State Police Promotional Oral Board Familiarization Course	April 2017
New Jersey State Police Train the Trainer SOP C7 & SP 287	January 2017
New Jersey State Police Recruit Mentor Training	December 2016
L3 Digital Evidence Management Course	October 2016
Incident Command System (ICS)/ Incident Management Team	September 2016
Draeger 5510 Portable Breath Tester Factory Training	September 2016
Re-Certified as a Drug Recognition Expert Instructor	August 2016
Re-Certified as a Drug Recognition Expert	August 2016
CI 210 – GPS Interrogation	May 2016
Basic Computer Skills for Law Enforcement	May 2016
Social Media 101 – What Law Enforcement Needs to Know	May 2016
NJOHSP NJ's Current Operating Environment: ISIS Threats	February 2016
Re-Certified as an Alcotest 7110 MKIII-C Operator	February 2016
Office of Forensic Sciences Drug/Toxicology Symposium	October 2015
Executive Leadership Course for the Lieutenant, Class #20	October 2014
Re-Certified as a Drug Recognition Expert	September 2014
Re-Certified as an Alcotest 7110 MKIII-C Operator	July 2014
Bi-Regional LEL/TSRP/JOL Workshop	April 2013
Re-Certified as a Drug Recognition Expert	November 2012
Re-Certified as an Alcotest 7110 MKIII-C Operator	June 2012
Monadnock Expandable Baton (MEB) Advanced Operator Course	May 2012
Mid-Level Management & Leadership Course	December 2011
IACP DRE Course Managers Course	October 2011
New Jersey State Police Travel Policy Workshop	May 2011
New Jersey State Police Grant Writing Workshop	March 2011
Re-Certified as a Drug Recognition Expert	November 2010
Re-Certified as an Alcotest 7110 MKIII-C Operator	February 2010
New Jersey State Police TAC Seminar, Electronic Terminal Operator Certification Course	March 2009
Re-Certified as an Alcotest 7110 MKIII-C Operator	May 2008
New Jersey State Police Grant Writing Workshop	February 2008
Re-Certified as a Breathalyzer Operator	July 2007
New Jersey State Police MAPPS Training	June 2007
New Jersey State Police Training for First Line Supervisor Course	March 2007
Re-Certified as an Alcotest 7110 MKIII-C Operator	October 2006
New Jersey State Police Drug Recognition Expert Instructor Training	October 2006
New Jersey State Police D.I.T.E.P. Instructor Training	September 2006
New Jersey State Police Instructor Training Refresher Course	October 2005
Re-Certified as a Breathalyzer Operator	June 2005
Certified as an Alcotest 7110 MKIII-C Operator	November 2004
Certified as a Drug Recognition Expert	November 2004
Draeger Factory Training as Operator Trainer and Maintenance Tech.	October 2004
Drug Recognition Expert Training	June 2004
Drug Recognition Expert Pre-School	June 2004

US DOT NHTSA DWI Detection/SFST Instructor	January 2004
Draeger Safety, Breathalyzer 900/900A Factory Maint. Tech Training	July 2002
Certified as a Breath Test Coordinator	April 2002
Indiana University - Robert F. Borkestein Course on Alcohol, Drugs and Highway Safety: Testing, Research and Litigation	December 2001
New Jersey State Police Instructor Training Course	November 2001
New Jersey State Police Spanish for Law Enforcement Course	December 2000
Safekids NHTSA Child Passenger Safety Seat Technician Course	November 2000
New Jersey State Police Vessel Operator Course	June 2000
NHTSA Standardized Child Passenger Safety Technical Training	October 1999
Ethical Issues in Community Policing Course	September 1999
Community Policing Program Mgmt/Research Skills Course	September 1999
Community Policing Strategic Planning Course	September 1999
Community Resources and Services Course	September 1999
Missing Persons and Exploited Child Seminar	June 1999
D.A.R.E. Instructor Training	March 1999
Search and Seizure Training	February 1999
Community Policing Training	November 1998
LTI 20/20 Speed Laser Operator Course	July 1998
Certified as a Primary 5TH Wheel Operator/Instructor	January 1998
New Jersey State Police Computer Aided Dispatch Training	November 1997
New Jersey State Police Narcotics Trafficking Trends	April 1997
Essex County Traffic Officers Assoc. Counterfeit Documents and Auto Insurance Fraud Course	February 1997
Certified as CJIS Terminal Agency Coordinator	September 1996
New Jersey State Police Traffic Law Enforcement Course	June 1996
Certified as a Breathalyzer Operator	March 1996
CPR training	November 1995
New Jersey State Police Driving While Intoxicated/Standardized Field Sobriety Testing Course	September 1995
Work Zone/Construction Detail Safety Course	March 1995
Certified as a K-55 Radar Operator	November 1994

Education / Certifications Summary:

Master's Degree, Education Administration, Seton Hall University, South Orange, N.J.	May 2002
Bachelor of Arts Degree, Biology, Rutgers University, Newark, N.J.	May 1993

Commendation & Awards:

Colonel's Letter of Commendation for superior service in performing my duties during the 2005 calendar year.	June 2008
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Mentoring Program:

157th State Police Class Mentor	January 2017-June 2017
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Additional Expertise / Assignments:

Office of the Attorney General - Breath Test Coordinator/Instructor Certification
Member of Kappa Delta Pi, Xi Gamma Chapter, National Honor Society in Education
Adjunct Professor of Criminal Justice, Sussex County Community College - Newton, NJ

DWI, SFST and DRE Guest Speaker/Lecturer Appearances:

November 18, 2019 - DUI Seminar, Bloomfield College, Division of Social and Behavioral Sciences, Bloomfield, NJ.

August 12, 2020 - NJICLE Webcast - DWI Institute 2020, via Zoom platform.

Seminar Description: NJICLE's annual DWI Institute features a faculty of highly respected attorneys in the field of DWI, municipal court judges and a DRE expert who, together, will discuss some of the latest developments in DWI practice. This day-long seminar will feature discussion, and critique by our experienced panel on some of the most recent developments in New Jersey.